

## WEST MERCIA POLICE AND CRIME PANEL 4 FEBRUARY 2022

# APPOINTMENT OF A LAY INDEPENDENT CO-OPTED MEMBER

### Summary

1. Members of the West Mercia Police and Crime Panel (the Panel) will be provided with an update on the process for the appointment of a Lay Independent Co-opted Member of the Panel.

### **Background**

- 2. The Panel is required to appoint two independent (non-councillor) co-opted members. At its meeting on 13 July 2021, it was noted that one of the two Independent Lay Members on the Panel had resigned.
- 3. The Agreement for Panel Arrangements requires the Panel to ensure there are two serving Lay Members and accordingly, it was agreed that Councillors Luckman, Durkin and Bowen would be appointed to an Appointments Panel to conduct the recruitment process and appoint to the vacancy.
- 4. In making this co-option, The Police Reform and Social Responsibility Act 2011 requires that the Panel must ensure the overall Panel membership meets the balanced objective in skills, knowledge and experience necessary to discharge its functions effectively.

#### Recruitment

5. The Appointments Panel carried out the shortlisting process on 13 December 2021 and the interview process on 10 January 2022 and appointed Ms B McDowall to the position.

#### **Specific Contact Points for this Report**

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## **Background Papers**

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the background papers relating to the subject matter of this report are:

Agenda and Minutes West Mercia Police and Crime Panel – 13 July 2021 Agenda and Minutes West Mercia Police and Crime Panel - Independent Member Appointment Panel – 13 December 2021 and 10 January 2022

All agendas and minutes are available on the Council's website here